

**Title:** Intern

**Office:** Landesa –Tanzania Program Office

**Place of Work:** Dar es Salaam

## **Introduction**

Landesa is a non-governmental organization which partners with progressive governments and civil society to develop pro-poor and gender-sensitive laws, policies, and programs that strengthen land rights for the poorest people. Since 1967, Landesa has helped more than 180 million poor families in 50 countries gain legal control over their land. In Tanzania, Landesa established its office with formal registration in 2018.

Under USAID’s Communications Evidence and Learning (CEL) Project as part of the Land Evidence for Economic Rights and Gender Empowerment (LEVERAGE) Activity, Landesa Tanzania will support the following enabling environment activities in Tanzania to support and contribute to an enabling environment supportive of women’s land rights and economic empowerment through radio programs.

The radio programs for target communities are envisioned to produce measurable impacts in terms of (1) the government’s ability to “supply” gender inclusive land governance, at both the national and local levels, and (2) increased demand for women’s land rights recognition by women, men and local leaders from SAGCOT communities in Tanzania. This work will build upon past USAID work in country, specifically USAID’s Land Tenure Assistance (LTA) project. This work will further compliment a targeted study on women’s groups in the SAGCOT region currently engaged under the LTA project.

## **Scope of Services**

The USAID CEL Project under the Land Evidence for Economic Rights and Gender Empowerment (LEVERAGE) activity will curate and disseminate community radio programming in target communities throughout Tanzania’s SAGCOT region. The radio programming will include key messages on (1) women’s land rights and best practices

for socially inclusive land investments, and (2) rights and risks associated with use of CCROs as collateral. Programs will be delivered in at least two communities in SAGCOT and will be disseminated via jingles, dramatized skits, key informant interviews, segmented advertisements and announcements, and Q & A sessions.

**Objectives of the internship:** to support the implementation of community radio programming under the LEVERAGE project.

### **Functions/Duties and Output Expectations**

Under the direct supervision of the project lead the intern is expected to perform the following tasks:

1. Recommendation for a point of contact for supporting radio programming and additional engagement activities with listeners in close collaboration and coordination with relevant Landesa project and program staff.
2. Provide support in identification of and outreach to key civil society organizations and government branches for partnerships and collaboration on radio programming design and dissemination.
3. Support collaboration and management of connections with project staff to civil society and government partners to help develop key messages and determine duration, frequency of dissemination, and dissemination schedule for radio programming
4. Support development of key messages and content creation for dissemination through radio programs in the SAGCOT
5. Support and management of radio programming logistics, including vetting and testing of key messages, technological support as feasible, and facilitation of communication between project staff and community-level partner/radio station staff
6. Support to data collection and monitoring and evaluation (M&E) of radio programming success, including identification and recommendation of viable data points and effective M&E techniques for speaking to impact
7. Perform other duties as assigned by country program director or any other senior staff

**Education and Experience:**

- Required: graduate or professional degree in law, agricultural economics, economics, sociology, geography, anthropology or related field.
- Required: minimum of 1 year of professional work experience in law practice or focused on policy research and design and implementation of related projects.
- Preferred: experience working with land tenure issues, women and gender issues, field experience in the Global South, and work experience with multilateral or bi-lateral international donors such as USAID or the World Bank.

**Expected output**

At the end of the internship, the following outputs will be expected:-

- 1) A report in the stated areas that is determined jointly by the supervisor and the intern.

**To Apply:** Qualified candidates should send a resume and cover letter to [consultants@landesa.org](mailto:consultants@landesa.org). Please include the subject line: **Tanzania Intern- 2021**. This opportunity is limited to Tanzanian candidates only.