

## **Call for Resumes: Climate Change & Land Sector Subject Matter Experts**

Landesa helps the world's poorest people gain land rights; reducing poverty and conflict, increasing economic activity, empowering women, strengthening food security, and improving environmental stewardship. It's a big mission and it takes a team of talented, committed people to make it happen.

Location: Global

**Landesa is currently seeking talented Climate Change & Land Sector Subject Matter Experts with skills and capacities in any of the following areas:**

- Climate change mitigation and adaptation
- Community natural resource management
- Sustainable land management
- Smallholder and large-scale agriculture
- Forestland and pasture tenure
- Land use planning
- Women's access and rights to land
- Women's economic empowerment
- Land tenure and property rights
- Land administration (land titling and registration, cadastral services)
- Resolution of land disputes and related fields across diverse settings (food security, agricultural productivity, responsible land-based rural investment, corporate services and partnerships, and natural resource management)
- Community land tenure systems
- Food security and resilience
- Artisanal mining and experience working in extractives
- Land law and policy
- Legal drafting
- Share Benefit Modeling
- Land Surveying and/or Fit for Purpose Technologies
- Land valuation
- Engagement with the international donor community (i.e. bilateral and multilateral donors such as USAID, MCC, U.S. Department of State, DFID, the World Bank, the UN system, etc.)
- Engagement with corporations around value chains
- Corporate social responsibility
- Payments for ecosystem services and carbon markets

### **Preferred Knowledge, Skills, and Abilities:**

- A deep commitment to the mission of a better, safer future for the world's poorest people through secure access to land and sustainable land management
- Strong analytical skills related to legal, economic and/or policy analysis
- Ability to manage documents and correspondence, track and report on project labor, and carry out other administrative tasks efficiently, routinely, and in conformance to Landesa standards and procedures

- Ability to work collaboratively with a range of people at all levels, including from host country governmental and non-governmental organizations, the private sector, clients, donors, and grantors; ability to demonstrate cross-cultural sensitivity, tact, and poise; ability to lead and work collaboratively as a member of teams, regardless of role within team, including consensus building, communications, and leadership skills
- Ability to engage and lead in high-level legal and policy advocacy with legislators, government officials, multilateral representatives, and private sector leaders

**Preferred Education and Experience:**

- A minimum of a Master's degree in a related field is required; i.e. environmental policy, environmental science, environmental management, environmental law, resource economics, agricultural economics, economics, geography, anthropology, law, etc.
- At least 5 years of experience of relevant international development work experience working at the intersection of climate change and land tenure, engaging in policy research and in the design and implementation of projects, including significant focus on the types of thematic and geographic areas mentioned above
- Priority will be given to professionals with strong communications skills and a demonstrated ability to work at a distance and take on a variety of assignments with a quick learning curve
- Experience in women's land rights and application of gender in all aspects of project design and implementation
- Experience working in Latin America, Sub-Saharan Africa, Francophone Africa, and/or South Asia
- French, Spanish and/or Portuguese skills preferred; other language skills also welcome, such as Kiswahili and Hindi

**To be considered, please apply by submitting the following:**

- Cover Letter
- CV

Qualified candidates should send their materials to [consultants@landesa.org](mailto:consultants@landesa.org). Please include "Climate Change Consultant" in the Subject line of the email.

**Consultants are hired on an as needed basis. The resume pool is continually being revisited as new Landesa projects begin. We will be in contact if your experience matches our project needs and will continue to reference our database as needs arise. Applicants specifically located or with expertise in Landesa's geographical areas of work are strongly encouraged to apply.**